

Supplementary Table 4. Associations of workplace verbal abuse with job stress and good self-rated health using Firth's penalized logistic regression

Outcomes	Stress		Good self-rated health	
	OR (95% CI)	<i>p</i> -value	OR (95% CI)	<i>p</i> -value
Crude	1.585 (1.355–1.864)	<0.001	0.621 (0.553–0.698)	<0.001
Model 1	1.523 (1.297–1.798)	<0.001	0.641 (0.566–0.726)	<0.001

Crude: unadjusted; Model 1: adjusted for gender, age, education level, marital status, monthly income and depressive symptom, occupation type, employment type, weekly workhours, and company size.

OR: odds ratio; CI: confidence interval.