

Supplementary Table 1. First stand-alone Occupational Safety and Health Law 2008

No.	Indicators	Before 2008	After 2008
1	Legal regulation	Labor law since 1995 Law on Social Insurance Act	Law on Occupational Safety and Health Law on Social Insurance Law on Industrial accident and Occupational diseases insurance
2	Management organization	Law on benefits provided by the Social Insurance fund against Industrial accident and Occupational diseases. The State Social Insurance general Office provides the insurance services	Law on benefits provided by the Social Insurance fund against Industrial accident and Occupational diseases. The State Social Insurance general Office provides the insurance services
3	Types of insurance	Mandatory	Mandatory
4	Covered persons	All employees	All employees with formal contracts
5	Insurance premium rates	- Energy, mining, oil, gas, chemicals, transport, heavy industry: 2.8% - Geology, road, communications, construction, food, agriculture, light industry, services, health, culture, science: 1.8% - Other entities: 0.8%	0.5%, 1.5%, 2.5% depending on risk classification
6	Premium payer	Employer	Employer
7	Types of compensation	- Temporary disability benefit - Permanent disability pension - Survivor's pension - Medical expenses - Preventive expenses	- Temporary disability benefit - Permanent disability pension - Survivor's pension - Medical expenses - Medical rehabilitation payments - Prevention expense payments
8	Basis for calculation	Average salary	Insurance income
9	Occupational safety and health structure	No formal structure	- State organizations: 1 OSH officer regardless of size - Organizations with 50–100 employees: at least 1 OSH officer - Over 100 employees: OSH department - High-risk sectors (mining, energy, construction): mandatory OSH officer
10	Diagnosis of occupational diseases	Hospital for Occupational Health	Center for Occupational Safety and Health
11	Reporting system	Paper	Electronic