

Supplementary Table 1. Changes in the number of on-site workers in BLGs compared with the previous year

	2016 → 2017	2017 → 2018
No. of BLG		
BLG size ↑	95 (42.0)	60 (26.5)
No change in BLG size	0	0
BLG size ↓	131 (58.0)	166 (73.5)
Workforce change ^c		
BLG size ↑ (n)	170 (2–3,317)	182 (1–1,889)
BLG size ↑ (%)	17.9 (0.5–330.7)	21.5 (0.2–184.9)
BLG size ↓ (n)	171 (2–1,856)	299.5 (2–5,450)
BLG size ↓ (%)	20.1 (0.3–71.7)	34.8 (0.1–96.3)

Values are presented as number (%) or median (range)

Basic local government (BLG) size ↑: BLGs with an increase in the number of on-site workers compared with the previous year; BLG size ↓: BLGs with a decrease in the number of on-site workers compared with the previous year.

^aWorkforce change = change in the number of on-site workers in BLGs.